

**BRITISH
BASKETBALL**

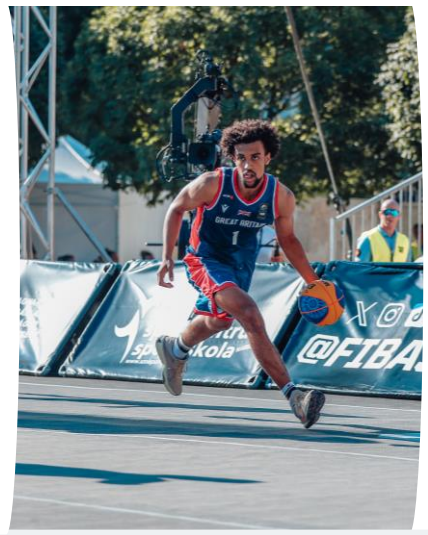


British Basketball Federation

**Appointment of GB 3x3 Women's Head Coach
on a Fixed-Term contract**

Candidate Information Pack

Closing Date: 30th March 2025



About Us

The British Basketball Federation (British Basketball) is the National Governing Body (NGB) responsible for basketball in Britain and took on the International Federation (FIBA) membership role from the Home Country Associations in October 2016.

The BBF runs GB Basketball in a federated model, under a board of management comprising of an Independent Chair, Independent Directors and representatives of the three member Home Country Associations (HCAs) of Basketball England, Basketball Scotland and Basketball Wales.

The goal of British Basketball is to create a world class elite basketball programme in Great Britain and to lead the overarching strategy for the growth of basketball in England, Scotland and Wales, working in close collaboration with the HCA's .

The BBF is at a critical juncture in its development, focused on ensuring gold standard governance, creating opportunity for all, and capitalising on the momentum that the game currently has in the UK to ensure basketball is a leading high-performance sport for the nation to be increasingly proud of.



The Opportunity

The British Basketball Federation has the opportunity to appoint a passionate and experienced Head Coach for the GB Senior Women's 3x3 team on a contract basis.

Our ideal candidate is a strategic thinker, an effective communicator, and a mentor who can inspire and develop players.

The objectives of the GB 3x3 team are to deliver inspiring performances on the court, driving towards qualification for the 3x3 FIBA Europe Cup, 3x3 FIBA World Cup and Olympic Games, along with performances at the FIBA 3x3 Women's Series.

The overall purpose of the role

The coaching leadership of the GB 3x3 Women's team

Key Responsibilities

- **Team Leadership:** Oversee the GB Senior Women's 3x3 basketball team, including player selection, planning and conducting training sessions, working with the players to develop game strategies, and fostering a positive team culture which is owned and driven by the players and supported by the Head Coach.
- **Technical Player Development:** Assess player skills, provide individualised and team coaching, and lead the technical and tactical development of players. Working in partnership with the Sports Science and Medicine team (who will lead on physical preparation) to implement player development plans, enhancing player performance.
- **Creation of the 3x3 'GB Way':** Work with the BBF Performance Lead, Pathway Managers, Sports Science & Medicine team and the players to create the GB 3x3 style of play, 3x3 Performance Plan and associated profiling
- **Coaching leadership:** Mentor the U23 Women's Head Coach and guide the performance of the U23 Women's team, and deliver content at 3x3 elite coach development clinics



Supporting Duties

- Work with the 3x3 Programme Manager to ensure that all players in the team have an individual player plan which covers their performance on the court and their personal development away from it. Providing verbal and written feedback to players at set intervals
- Engage with the BBF regarding your own coach development
- Work collaboratively with the GB 3x3 Men's Head Coach
- Engage with the General Manager of the GB 5v5 Senior Women's team proactively to ensure effective collaboration between both teams, and also to provide the appropriate coordinated support and communication to any players crossing over between 5v5 and 3x3 GB teams
- Liaise with the GB 3x3 Programme Manager and Sports Science and Medicine team in the planning of camps and competitions, ensuring that decisions made are in the best interests of the players and performance

Required Experience

- Relevant Basketball coaching qualifications – *essential*
- Experience coaching 3x3 Basketball at international or professional level – *essential*
- Working knowledge of FIBA 3x3 Basketball
- Understanding of the importance of utilising Sports Science and Medicine, and listening to the recommendations of other staff and professionals in order to improve performance and protect the welfare of athletes
- Ability to work in partnership with Sports Science and Medicine staff who will have ownership of player physical preparation and input into elements of training, competition and player selection decision making where appropriate
- Qualifications in Safeguarding and Anti-doping – *essential, will be expected to be secured as part of role if not already held.*
- Basic disclosure checks will be performed for all successful applicants



Person Specification

- Commitment to ensuring diversity, inclusion and equity within the sport of Basketball
- Proven experience of operating in a world-class Basketball environment, aligning people to achieve performances on court
- Good understanding of the effective utilisation of sports science and sports medicine, and how to apply this to performance programming and player development
- Understanding of FIBA operations and regulations
- Committed to and has a proven track record of personal development and a willingness to embrace feedback
- Ensures a positive and safe playing environment for players and staff where all team members feel valued. Centred around performance but also protecting enjoyment and love for the game
- Shows integrity and is fair, equitable and ethical in approach
- Able to adhere to rules, policies and procedures as outlined by the BBF, FIBA and other stakeholders
- Has a strong networks across FIBA and professional 3x3 Basketball globally

Service Details

Time Commitment

Part-time fixed-term contract role, aligned with the shorter FIBA 3x3 calendar for Women compared to Men's. Expected to have a higher volume hands-on performance and player facing work between April and September of each year and limited days during the 'off-season' between October and March

A flexible attitude to working needed, with willing to work evenings, weekends, school holidays and public holidays where required

Remuneration

£27,000 per annum, for up to 135 days per year.

Location

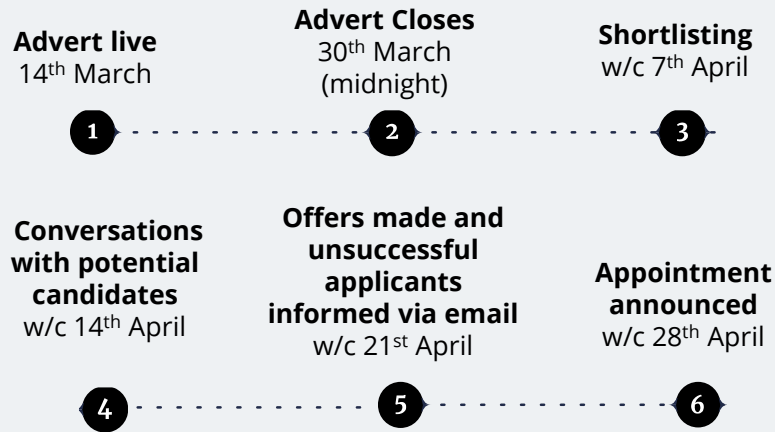
Home, camp and tournament based – with travel to domestic training venues, and time at overseas training camps and tournaments.

Term

This is a fixed-term contract role until December 2026, with potential to extend until April 2029



Recruitment Timeline



How to apply

We are keen to secure the interest of individuals from a wide range of backgrounds with varied professional and lived experience. We warmly welcome applications from all sections of the community, regardless of age, race, colour, sex, marital status, religion, ethnic origin, nationality, disability or sexual orientation.

To apply, please email your CV to recruitment@gb.basketball and complete an application at the following link- <https://forms.office.com/e/hjjKWi6LMg>

For any questions or problems with the application form, please contact recruitment@gb.basketball

Please note the closing date for applications is midnight **Sunday 30th March 2025**.

