

**BRITISH
BASKETBALL**



British Basketball Federation

**Appointment of General Manager
GB Senior Women's Team
on a part-time contract basis**

Candidate Information Pack

Closing Date: 25th March 2025



About Us

The British Basketball Federation (British Basketball) is the National Governing Body (NGB) responsible for basketball in Britain and took on the International Federation (FIBA) membership role from the Home Country Associations in October 2016.

The BBF runs GB Basketball in a federated model, under a board of management comprising of an Independent Chair, Independent Directors and representatives of the three member Home Country Associations (HCAs) of Basketball England, Basketball Scotland and Basketball Wales.

The goal of British Basketball is to create a world class elite basketball programme in Great Britain and to lead the overarching strategy for the growth of basketball in England, Scotland and Wales, working in close collaboration with the HCA's .

The BBF is at a critical juncture in its development, focused on ensuring gold standard governance, creating opportunity for all, and capitalising on the momentum that the game currently has in the UK to ensure basketball is a leading high-performance sport for the nation to be increasingly proud of.



The Opportunity

Following internal progression of the previous General Manager into a more senior operations role within GB Basketball, the British Basketball Federation now has the opportunity to appoint a General Manager for the Great Britain Senior Women's Team on a contract basis. The position will report to the British Basketball Federation Performance Lead as is relevant when undertaking the role.

The overall purpose of the role

To strategically and operationally manage the Great Britain Women's Team Programme.

Key responsibilities

- **Operational and strategic leadership:** Oversee and implement GB Senior Women's performance planning process. Being the main point of contact for players and staff during and between windows. Working in conjunction with British Basketball Federation (BBF) Performance Lead, Operations Manager and Senior Women's Head Coach.
- **Performance Environments:** Support the Head Coach to design and maintain a high-quality training and playing environment for the team. With the ultimate aim of performing consistently towards milestone events and achievements.
- **Programme Plans:** Oversee team camp and competition planning, including camp/competition budgets, logistics, kit and general operations. Working with the Team Manager to see plans implemented.
- **Represent the BBF:** Operating as Head of Delegation at international events.
- **Lead the 'GB Way':** Work with BBF Performance Lead and Head Coach to build and evolve the Great Britain Women's Performance Blueprint in line with the 'GB Way'
- **Guide the GB 5v5 Women's Pathway:** Work closely with the Head Coaches of the GB Youth teams (U16, U18 and U20), working with the BBF Performance Lead to embed the GB Way across the youth teams, developing players towards future professional and international Basketball success



Supporting Duties

- Support the Head Coach to develop and monitor the player depth chart. Working closely together on player selections and also monitoring the development of players after U20's age group to 'bridge the gap' to senior level.
- Main point of contact for BBF Performance Lead and all other BBF executive team and BBF board.
- Main point of contact for FIBA and liaison with other nations to build relationships and organise shared activity.
- Work with Head Coach to monitor and ensure development of players after U20's age group to 'bridge the gap' to senior level.
- Work with Head Coach to build relationships with player team/club points of contact.
- Engage with the Great Britain Senior Men's team General Manager, BBF Operations Manager and Home Country Associations to develop ways of best practice in-line with the "GB Way".
- Collaborate with British Basketball stakeholders, including but not limited to the Home Country Associations of Basketball England, Basketball Scotland and Basketball Wales to ensure the effective growth of the sport of Basketball in Great Britain
- Be available at reasonable times to mentor and/or support the development of Team Managers from the Great Britain Age Group teams.

Required Skills / Experience

- Experience in elite basketball environment - *essential*
- Ability to deliver world-leading sports management and operations - *essential*
- Working knowledge of FIBA operations and regulations – *desirable*
- Good knowledge of basketball clubs/teams in Great Britain and internationally, and is able to build strong relationships with people in these teams to ensure the welfare of the players.
- Strong organisational, administrative and project management skills
- Ability to work independently or as part of a team
- Understanding of the importance of utilising Sports Science and Medicine and performance programming
- Qualifications in Safeguarding and Anti-doping - *essential, will be expected to be secured as part of role if not already held.*
- Basic disclosure checks will be performed for all successful applicants



Person Specification

- A flexible attitude to working, and available for all international windows and other GB Senior Women's activity – including 2025 EuroBasket preparation and competition in June 2025
- Commitment to ensuring diversity, inclusion and equity within the sport of Basketball
- Committed to and has a proven track record of personal and professional development with a willingness to embrace feedback
- Ensures a positive and safe playing environment for players and staff where all team members feel valued. Centred around performance but also protecting enjoyment and love for the game
- Shows integrity and is fair, equitable and ethical in approach.
- Able to adhere to rules, policies and procedures as outlined by the BBF, FIBA and other stakeholders
- Commitment to networking and building relationships across domestic and international Basketball

Service Details

Time Commitment

Part-time contractor role for 100 days per year, mostly around camp and competition programmes, with some work required between windows.

A flexible attitude to working needed, with willing to work evenings, weekends, school holidays and public holidays where required

Candidates must be available for all FIBA international windows (e.g. November and February) and summer activity

Remuneration

£15,000 per annum, for approximately 100 days per year.

Location

Various training venues with time at domestic and overseas training camps and tournaments – day to day working from home with travel for meetings around the UK.

Term

This is a Fixed Term, part-time service contract to run until the conclusion of the 2027 EuroBasket Tournament, with potential to extend following that time



Recruitment Timeline



How to apply

We are keen to secure the interest of individuals from a wide range of backgrounds with varied professional and lived experience. We warmly welcome applications from all sections of the community, regardless of age, race, colour, sex, marital status, religion, ethnic origin, nationality, disability or sexual orientation.

To apply, please email your CV to recruitment@gb.basketball and complete an application at the following link - <https://forms.office.com/e/6wen9RKKBP>

For any questions or problems with the application form, please contact recruitment@gb.basketball

Please note the closing date for applications is midnight **Tuesday 25th March 2025**.



THANK
YOU