

**BRITISH  
BASKETBALL**



# British Basketball Federation

## **Appointment of Head Coach GB Senior Women's Team**

on a fixed-term, part-time contract

## Candidate Information Pack

**Closing Date: 9th February 2024**

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## About Us

The British Basketball Federation (British Basketball) is the National Governing Body (NGB) responsible for basketball in Britain and took on the International Federation (FIBA) membership role from the Home Country Associations in October 2016.

The BBF runs GB Basketball in a federated model, under a board of management comprising of an Independent Chair, Independent Directors and representatives of the three member Home Country Associations (HCAs) of Basketball England, Basketball Scotland and Basketball Wales.

The goal of British Basketball is to create a world class elite basketball programme in Great Britain and to lead the overarching strategy for the growth of basketball in England, Scotland and Wales.

The BBF is at a critical juncture in its development, focused on ensuring gold standard governance, creating opportunity for all, and capitalizing on the momentum that the game currently has in the UK to ensure basketball is a leading high-performance sport for the nation to be increasingly proud of.



# The Opportunity

The British Basketball Federation now has opportunity to appoint a Head Coach for the GB Senior Women's Team on a contract basis. The Head Coach will report to the BBF Performance Lead and will work directly alongside the Senior Women's Team General Manager.

## The overall purpose of the role

The coaching leadership of the GB Senior Women's team and development of the team's performance towards milestone events and achievements

## Key responsibilities:

- Build a positive, progressive and robust culture which players are proud to be part of.
- Develop and execute a world-class playing style for the GB Senior Women's team
- Maintain a high-quality training and playing environment, delivering consistent high performance and achievement of objectives at milestone events.
- Coaching leadership of the GB Women's squad
- Guide the technical, tactical, physical and emotional development of GB Senior Women's individual players and team as a whole
- Implement the GB Senior Women's performance plan in line with the "GB Way".
- Oversee the Senior Women's player depth chart with the General Manager. Increasing the number of players reaching the very highest levels of international performance as evidenced by results in milestone events
- Work closely with the sports science and medical team to ensure integrated multi-disciplinary support for players





# Supporting Duties:

- Work with the GB Women's General Manager and BBF Performance Lead to implement the GB Way and associated Performance Blueprint.
- Ensure that the GB Youth Teams are effectively aligned to the GB Way in order to deliver fully prepared players to the senior team.
- Disseminate and cascade technical and tactical coaching information to GB Youth Team coaches and Home Nation Associations to ensure that there is aligned development of high-performance coaching and playing in the UK – including through coaching clinics where appropriate and agreed
- Mentor GB Women's U20 Head Coach and support the development of the other GB Age Group coaches
- Monitor the GB Youth player pathway and wider GB Women's depth chart, developing and maximising the potential of the GB Youth players within the GB Basketball system
- Liaise with the GB Women's General Manager in planning camps and competitions, ensuring that decisions made are in the best interests of the players and performance
- Work with the GB Women's General Manager to build relationships with player team/club points of contact
- Contribute to the development and implementation of the BBF Coach Development blueprint

# Required Experience:

- International or Professional team basketball Head Coaching experience. Assistant Coaching experience at this level may also be considered.
- Recognised Basketball coaching qualifications (essential)
- FECC qualification (desirable)
- FIBA WABC registered coach (desirable)
- Working knowledge of FIBA operations and regulations



# Person Specification:

- Commitment to ensuring equality, diversity and inclusion
- Ensures a positive environment for players and staff where all team members feel safe and valued.
- Performance focused but also promotes enjoyment and love for the game
- Shows integrity and is fair, equitable and ethical in approach
- Adheres to policies and procedures as outlined by the BBF
- Has very good knowledge of players' Basketball clubs/teams in Great Britain and internationally.
- Ability to build strong relationships with clubs and other stakeholders to ensure the welfare of the players
- A flexible attitude to working, and **available for all international windows and other GB Senior Women's activity.**



## Service Details

### Time Commitment

Part-time contractor role, based on camp and competition programme, with some work required between windows at agreed times. **Candidates must be available for all FIBA international windows (e.g. November and February) and summer activity**

### Remuneration

£20,000 per annum across approximately 100 days per year

### Location

Various training venues with time at domestic and overseas training camps and tournaments

### Term

This is a Fixed Term, part-time External Service Contract to run until the conclusion of the 2027 EuroBasket Tournament.





# Recruitment Timeline



## How to apply

We are keen to secure the interest of individuals from a wide range of backgrounds with varied professional and lived experience. We warmly welcome applications from all sections of the community, regardless of age, race, colour, sex, marital status, religion, ethnic origin, nationality, disability or sexual orientation.

To apply, please send CV and covering letter demonstrating how you meet the stated criteria and why you are motivated to join the British Basketball Federation to: [recruitment@gb.basketball](mailto:recruitment@gb.basketball)

Please note the closing date for applications is midnight **Friday 9<sup>th</sup> February 2024.**

