



# **British Basketball Federation**

## **Appointment of GB Youth Teams Head Coach U16 Women**

**on a Fixed-Term contract**

### **Candidate Information Pack**

**Closing Date: 9th February 2024**

---



## About Us

The British Basketball Federation (British Basketball) is the National Governing Body (NGB) responsible for basketball in Britain and took on the International Federation (FIBA) membership role from the Home Country Associations in October 2016.

The BBF runs GB Basketball in a federated model, under a board of management comprising of an Independent Chair, Independent Directors and representatives of the three member Home Country Associations (HCAs) of Basketball England, Basketball Scotland and Basketball Wales.

The goal of British Basketball is to create a world class elite basketball programme in Great Britain and to lead the overarching strategy for the growth of basketball in England, Scotland and Wales, working in close collaboration with the HCA's .

The BBF is at a critical juncture in its development, focused on ensuring gold standard governance, creating opportunity for all, and capitalising on the momentum that the game currently has in the UK to ensure basketball is a leading high-performance sport for the nation to be increasingly proud of.





# The Opportunity

The British Basketball Federation has the opportunity to appoint a Head Coaches for the GB U16 Women's team on a contract basis.

The objectives of the GB Youth teams are to deliver inspiring performances on the court, representing the British Basketball community and ensuring a positive, developmental experience for all players and staff

## **The overall purpose of the role**

The coaching leadership of the relevant GB team and development of the team's performance towards the 2024 European Championships

## Key Responsibilities

- To identify, select and recruit players for the GB Youth Team Programme in accordance with selection criteria. Supported and overseen by the GB Youth Teams Performance Group, GB Youth Programme Manager and GB Senior team leaders
- Construct and maintain a high-quality training and playing environment for the GB Youth Team Programme, with the ultimate aim of performing at the 2024 European Championships
- Responsible for the technical, tactical and physical development and emotional wellbeing of the GB Youth Team individual players and team as a whole
- Coaching leadership of the relevant GB Youth Team and selection of key performance staff for the team, including assistant coaches, team manager, physio and S&C
- Engage with the other age group teams in the GB Youth Team pathway and the GB Senior Women's team to ensure the alignment and growth of the entire programme



# Supporting Duties

- Work with the Team Manager, GB Youth Teams Programme Manager and GB Youth Teams Performance Group to develop the performance plan for the team
- Mentor and support the development of the assistant coaches within the team
- Ensure that all players in the team have an individual player plan which covers their performance on the court and their personal development away from it. Providing verbal and written feedback to players at set intervals
- Engage with the BBF regarding your own coach development and the performance development of the BBF and HCA's. Including the development and implementation of the GB Way
- Liaise with the Team Manager and GB Youth Teams Programme Manager in the planning of camps and competitions, ensuring that decisions made are in the best interests of the players and performance

## Required Experience

- Relevant Basketball coaching qualifications – *essential*
- Experience Head coaching or assistant coaching Basketball at national team level, BBL/WBBL, or equivalent of division 1 elite national league– *essential*
- Working knowledge of European youth level basketball
- Understanding of the importance of utilising Sports Science and Medicine, and listening to the recommendations of other staff and professionals in order to improve performance and protect the welfare of athletes
- Committed to and has a proven track record of personal development and a willingness to embrace feedback
- Qualifications in Safeguarding, Anti-doping, Mental Health – *desirable, will be expected to be secured as part of role if not already held.*
- Basic disclosure checks will be performed for all successful applicants



# Person Specification

- Commitment to ensuring diversity, inclusion and equity within the sport of Basketball
- Has proven experience of operating in a world-class Basketball environment, aligning people to deliver operations and achieve performances
- Understanding of FIBA operations and regulations
- Ensures a positive and safe playing environment for players and staff where all team members feel valued. Centred around performance but also protecting enjoyment and love for the game
- Shows integrity and is fair, equitable and ethical in approach
- Able to adhere to rules, policies and procedures as outlined by the BBF, FIBA and other stakeholders
- Has a good knowledge of players' basketball clubs or academies in Great Britain, the USA and Europe

## Service Details

### Time Commitment

Appointment to conclude after the 2023 European Championships with a review in September 2024.

### Remuneration - Retainer

£2,000 total (£1000 end June, £1000 end August)

### Location

Camp and tournament based – with travel to domestic training venues, and time at overseas training camps and tournaments. Some work required between camps to organise and plan

### Term

This is a fixed-term contract role until September 2024



# Recruitment Timeline



## How to apply

We are keen to secure the interest of individuals from a wide range of backgrounds with varied professional and lived experience. We warmly welcome applications from all sections of the community, regardless of age, race, colour, sex, marital status, religion, ethnic origin, nationality, disability or sexual orientation.

To apply, please send a CV and covering letter demonstrating how you meet the stated criteria and why you are motivated to join the British Basketball Federation to: [recruitment@gb.basketball](mailto:recruitment@gb.basketball)

Please note the closing date for applications is midnight **Friday 9<sup>th</sup> February 2024**.

