GB JOB PROFILE

JOB TITLE	**GB YOUTH PROGRAMME – HEAD COACH**
LOCATION	Mobile working (training camps/competitions, domestic & overseas)
WORKING PATTERN	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of GB Basketball, and may include work in evenings, on weekends and public holidays as required.
REPORTS TO	Home Nation Talent Leads
RESPONSIBLE FOR	GB Programme staff
APPOINTMENT	One-year appointment to conclude after the 2022 European Championships with a review in September 2022
CONTRACT	Expenses paid

PURPOSE OF ROLE	To lead the organisational, technical, tactical, physical and emotional development in line with the Player Development Frameworks of the Home Nations as prescribed by British Basketball.
KEY ACCOUNTABILITIES	Your duties and responsibilities will include but not be limited to the following: • To work with the Home Nations to identify, select and recruit players for National team programmes in accordance with the Home Nations Talent Systems. • To work closely with the Home Nations Talent Leads to ensure effective coaching for the development of high potential players. • To implement team and individual basketball concepts, principles periodically outlined by the GB Performance Director, and including the key elements of the Player Development Frameworks of the Home Nations. • To abide by Great Britain's rules and policies (Complaints, Equal Opportunities & Equity Policy; Safeguarding Policy; Code of Ethics & Conduct; Anti-Doping Rules). • To adhere to prescribed GB selection and communication procedures.

OPERATIONAL ACCOUNTABILITIES	• To utilise effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance. • To lead and manage the work programmes of the Assistant Coach(es), Strength & Conditioning Coach, Physiotherapist and Team Manager to ensure effective communication and optimal staff performance. • If required, be part of selection and interview panels for support staff and sports science/medical experts as appropriate. • To produce practice plans for camps and tournaments with the support of the GB Performance Director. Following a camp/tournament to produce post tournament and training camp reports which should be made available to the GB Performance Director and the Home Nations. • To embrace, support and utilise the latest Home Nations approved sports science techniques and methods to ensure the highest quality of sports science/medicine services and technical support • To help develop and maintain a successful image and profile for GB & the Home Nations both in the UK and worldwide– including any media briefings on squad selection, performance and publicity of the team within the sport. • To conduct a program review, player debriefs and evaluations utlising resources supplied by GB basketball • To participate in and be available for player selection processes within each Home Nation. To work alongside the GB Performance Director to approve the final selection of players with a clear rationale for selection and deselection.
RELATIONSHIP MANAGEMENT	• **National Federations:** To be the 'face' of GB Basketball and liaise with national federations during camps & competitions (Domestic & Overseas) • **FIBA:** Assist with and collaborate on any FIBA related matters before, during and after FIBA regulated competitions. • **Clubs:** Alongside your National Team staff**,** be a point of contact for clubs & schools linked with GB Programme players in order to provide effective communication and player evaluation and feedback following the programme or upon deselection. • **Parents:** To be a point of contact for parents of the national team players providing effective communication of information with regards to GB Basketball.

ROLE REQUIREMENTS

EXPERIENCE, KNOWLEDGE & SKILLS	• It is essential that the post holder has had previous international or pathway basketball experience in creating and/or delivering a successful youth development programme that delivers results in both optimal team performance and individual player development towards senior international standards • Is committed to and has a proven track record of personal development and a willingness to embrace feedback • Is a skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches. Willing to take full responsibility for player development • Understands how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent — ability to make behavioural change to have a positive impact on performance • Is skilful in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others • Is able to work effectively with colleagues both within basketball and from other organisations • Conveys an image that is consistent with GB Basketball values, demonstrating qualities, traits and demeanour that command leadership respect • Is willing to work irregular hours and when needed travel both within the UK and overseas, with overnight stays and weekend work • Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the Home Nations • Has a good knowledge of players' basketball clubs in Great Britain, the USA and Europe • Able to self-organise, manage time, prioritise work and meet deadlines • Strives to improve performance at all levels • Facilitates ways for teams to work effectively together • Strives to achieve targets and objectives • Brings together ideas and works towards solutions across the programme
OTHER	• A flexible attitude to working, willing to work evenings, weekends and bank holidays. This will include irregular hours and extensive travel both within the UK and overseas • Current, clear, enhanced DBS Check with the corresponding Home Nation supplied to GB Basketball • Current Safeguarding Certificate with the corresponding Home Nation supplied to GB Basketball