

Job Title:	GB Youth Programme – Assistant Coach
Location :	Mobile working (Training venues/Competitions, Domestic & overseas)
Working Pattern :	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of GB Basketball, and may include work in evenings, on weekends and public holidays as required.
Reports to :	GB Youth Programme Head Coach & Youth Teams Performance Group
Appointment:	2-year appointment to conclude after the 2021 European Championships with a review in September 2020
Contract:	Expenses paid

Purpose of Role :	To provide support in the organisational, technical, tactical, physical and emotional development in line with the Player Development Frameworks of the Home Nations as prescribed by GB Basketball.
Key Accountabilities:	<p>Working alongside the GB Youth Programme Head coach, duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none"> • To work with the Home Nations to identify, select and recruit players for National team programmes in accordance with the Home Nations Talent Systems. • To work closely with the Home Nations Talent leads to ensure effective coaching for the development of high potential players. • To implement team and individual basketball concepts, principles periodically outlined by the GB Youth Programme Head Coach and including the key elements of the Player Development Frameworks of the Home Nations. • To abide by Great Britain's rules and policies (Complaints, Equal Opportunities & Equity Policy; Safeguarding Policy; Code of Ethics & Conduct; Anti Doping Rules).
Operational Accountabilities:	<ul style="list-style-type: none"> • To utilise effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance. • To produce practice plans for camps and tournaments as requested by the GB Youth Programme Head Coach. • To embrace, support and utilise the latest Home Nations approved sports science techniques and methods to ensure the highest quality of sports science/medicine services and technical support • To help develop and maintain a successful image and profile for GB & the Home Nations both in the UK and worldwide– including any media briefings on squad selection, performance and publicity of the team within the sport. • To assist the GB Youth Programme Head Coach in conducting a program review, player debriefs and evaluations utilising resources supplied by GB basketball
Relationship Management:	<p>National Federations: To be the 'face' of GB Basketball and liaise with national federations during camps & competitions (Domestic & Overseas)</p> <p>FIBA: Assist with and collaborate on any FIBA related matters before, during and after FIBA regulated competitions.</p> <p>Clubs: Alongside your National Team staff, be a point of contact for clubs & schools linked with GB Programme players in order to provide effective communication and player evaluation and feedback following the programme or upon deselection.</p> <p>Parents: To be a point of contact for parents of the national team players providing effective communication of information with regards to GB Basketball.</p>

Experience, Knowledge & Skills	<ul style="list-style-type: none"> • Is committed to and has a proven track record of personal development and a willingness to embrace feedback • Is a skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches. Willing to take full responsibility for player development • Understands how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent — ability to make behavioural change to have a positive impact on performance • Is skilful in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others • Is able to work effectively with colleagues both within basketball and from other organisations • Conveys an image that is consistent with Great Britain Basketball values, demonstrating qualities, traits and demeanour that command leadership respect • Is willing to work irregular hours and when needed travel both within England and overseas, with overnight stays and weekend work • Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the Talent department • Has a good knowledge of players’ basketball clubs in Great Britain, the USA and Europe • Able to self-organise, manage time, prioritise work and meet deadlines • Strives to improve performance at all levels • Facilitates ways for teams to work effectively together • Strives to achieve targets and objectives
Other :	<ul style="list-style-type: none"> • A flexible attitude to working, willing to work evenings, weekends and bank holidays. This will include irregular hours and extensive travel both within the UK and overseas • Current, clear, enhanced DBS Check with the corresponding Home Nation supplied to GB Basketball • Current Safeguarding Certificate with the corresponding Home Nation supplied to GB Basketball • To be part of the National Coach Development programme